

**WAYS AND MEANS PERSONNEL/HUMAN SERVICES
COMMITTEE OF THE WHOLE
AGENDA**

TUESDAY, APRIL 9, 2024

4:00 PM

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. CHANGES TO AGENDA**
- V. APPROVAL OF AGENDA**
- VI. MINUTES**
- VII. PUBLIC INPUT**
- VIII. PETITIONS AND COMMUNICATIONS**

- 1 **A. Bay County Friend of the Court – Office Reallocation by Attrition (Receive)**
- 2-4 **B. Bay County Fair Board – Fairgrounds Improvements and Date Request (Seeking approval 2024 date requests for use of Fairgrounds; approval of Fairground improvements; authorization to proceed with grant applications – proposed resolution attached)**
- C. Bay County Sheriff**
 - 5-6 **1. Replacement/Upgrade Cellebrite Mobile Forensics UFED Touch2 (Seeking Board approval of upgrades; authorization for Board Chair to sign; approval of required budget adjustments – proposed resolution attached)**
 - 7-8 **2. Blue Cross Blue Shield (BCBS) Inmate Services Contract (Seeking Board approval of Contract for the period of May 2024 to April 2025; authorization for the Board Chair sign; approval of required budget adjustments – proposed resolution attached)**

9-10 **D. 9-1-1 Central Dispatch – Vertiv Maintenance Agreement (Seeking Board approval of Agreement; authorization for Board Chair to sign; approval of required budget adjustments – proposed resolution attached)**

E. Personnel Director

11-13 **1. Tuition Reimbursement – Tegan Grzegorzcyk (Circuit Court) (Receive)**

14-16 **2. Juvenile Home: Full-Time Supervisor Position (Seeking Board approval to hire candidate at the 2-year rate of \$55,390.40 per year (MB07); approval of required budget adjustments – proposed resolution attached)**

17-18 **F. Finance - 2025 Budget Schedule (Proposed resolution attached)**

G. Office of Assigned Counsel

19-21 **1. January Report (Receive)**

22-24 **2. February Report (Receive)**

IX. REFERRALS

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

XII. CLOSED SESSION (WHEN REQUIRED)

XIII. MISCELLANEOUS

XIV. ANNOUNCEMENTS

XV. ADJOURNMENT

PLEASE NOTE: THE COMMITTEE CHAIR HAS REQUESTED THAT ANY ELECTED OFFICIAL DEPARTMENT/DIVISION HEAD PLACING AN ITEM ON THIS AGENDA BE PRESENT OR HAVE A REPRESENTATIVE PRESENT TO SPEAK TO THEIR REQUEST AND/OR ANSWER ANY QUESTIONS POSED BY COMMITTEE MEMBERS.

If any participants plan to be present via Zoom, please contact Nick Paige prior to the meeting (paigen@baycounty.net).

Join Zoom Meeting

<https://us02web.zoom.us/j/81694266170>

Meeting ID: 816 9426 6170

Passcode: 547697

One tap mobile

+13126266799,,81694266170#,,,,*547697# US (Chicago)

+19292056099,,81694266170#,,,,*547697# US (New York)

The County of Bay will provide necessary and reasonable auxiliary aids and services such as signers for the hearing impaired and audio tapes of printed materials to individuals with disabilities upon 10 days' notice to the County of Bay. Individuals with disabilities requiring auxiliary aids or services should contact the County of Bay by writing or calling:

Amber Davis-Johnson, ADA Coordinator

Corporation Counsel

515 Center Avenue

Fourth Floor, Bay County Building

Bay City, MI 48708

989-895-4131

Memorandum

To: Tim Banaszak, Chairperson, Committee of the Whole
From: Michael Kinsella, Director Friend of the Court
Jennifer Gwizdala, Office Manager, Friend of the Court
Date: April 1, 2024
Re: Agenda Item - FY 2024- FOC Office Reallocation by Attrition

REQUEST:

For this matter to be brought before the Committee of the Whole Agenda on April 9th, 2024; for the Board to receive this memo for the reallocation of this office's members of the Governmental Employees Labor Council (GELC) Union. This reorganization, effective 5/1/24, will move eight TF06s to TF07 and five TF07s to TF08s. No additional funds are requested from the funding unit as this would be done by attrition.

BACKGROUND:

In July 2023, GELC members within the Circuit Court Clerk's office were increased a step by attrition. They eliminated all TF06s and moved them to TF07s and then moved their TF07s to TF08s. At that time, it was not conducive to the Friend of the Court Office to do the same as funds were not available. It then became this office's intent to follow suit by attrition as well. A TF06 position became vacant in December of 2023 which has not been filled and another TF06 position became available in March of 2024. The office now has a total of eight TF06s and five TF07s.

FINANCE:

The annual salary (including fringes) for two TF06s in 2024, totals approximately **\$142,096**. The increase for eight TF06s to TF07s = \$44,220. The increase for five TF07s to TF08s = \$31,200. The total increased amount is approximately \$75,420.00. The difference in this reallocation is approximately \$66,676.00 in savings of personnel expenses and results in no additional funding. At the end of the budget year, the Friend of the Court's 215 fund will transfer any funds above the Friend of the Court's general fund budget for personnel expenses related to this reallocation.

RECOMMENDATION:

The Friend of the Court requests the Committee of the Whole receive this change in budget reallocation and approve any future budget adjustments pertaining to this reallocation.



159th Bay County Fair and Youth Exposition
August 6-10, 2024

March 26, 2024

Mr. Vaughn Begick, Chairman
Bay County Board of Commissioners
515 Center Ave
Bay City MI 48708

800 Livingston Street
PO Box 633
Bay City, MI 48707
989-895-3744
mibaycountyfair@gmail.com
www.baycountyfair.com

The Bay County Fair and Youth Exposition (BCFYE) would like permission to secure use of the fairgrounds for the 2024 Bay County Fair and Youth Exposition as well as other off-season events, to be coordinated with the Recreation and Facilities Department. We will need the grounds, merchants building, livestock barn, livestock pavilion, horse barns, horse arenas, grandstands, both bath houses, and parking areas from July 26 - August 18. We will need the Canteen Building from Friday, August 2 - Sunday, August 11.

The Bay County Fair and Youth Exposition Board has discussed improvement needs for the Bay County Fairgrounds. Per our lease agreement with Bay County, paragraph section #6D, the Bay County Fair and Youth Expo Board is required to receive prior consent of the Bay County Board of Commissioners as evidence by a formal Resolution of the Board. We are requesting approval to complete the following improvements at the Bay County Fairgrounds:

1. Improve the Livestock Barn & Arena footing for grooming/washing and showing livestock animals. This will involve leveling ground and installing concrete to the following areas:
 - a. North side of the livestock barn
 - b. Entire Livestock Arena/Pavilion, including west bleacher area
 - c. Walkway from Livestock Arena to the west entrance of the Livestock Barn
2. Install a concrete pad for a set of new bleachers in the "pit" area of the grandstands.
3. Replace one section of dilapidated bleachers in the grandstands, including installation of a concrete pad as the base. Old bleachers to be scrapped and income used for project.

All improvements will be coordinated with the Recreation and Facilities Department. These proposed improvements will be completed by licensed contractors and volunteers.

All expenses for these proposed improvements will be paid for by the Bay County Fair and Youth Exposition. The BCFYE is currently seeking grant opportunities with the Michigan Department of Agriculture and Rural Develop as well as the Gerstacker Foundation to help fund these proposed improvements. Notifications of both grants should be around May 15. If the grant(s) are awarded,

1. The BCFYE will submit copies of the applications and award letters to the Bay County Board of Commissioners.
2. The BCFYE requests permission to coordinate with Bay County Corporation Council to authorize signing third party contractor contract(s) for these improvements.

Thank you for your consideration,

Mary Jo Brandt, President, Board of Directors

BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)

WHEREAS, The Bay County Fair and Youth Exposition Board (BCFYE) request the use of the fairgrounds for the 2024 Bay County Fair and Youth Exposition as well as other off-season events, to be coordinated with the Bay County Recreation and Facilities Department; and

WHEREAS, The following dates are requested:
Grounds, Merchants Building, Livestock Barn, Livestock Pavilion, Horse Barns, Horse Arenas, Grandstands, both Bath Houses, and Parking Areas
 Friday, July 26 through Sunday, August 18 – one week prior to and one week after event.
Canteen Building
 Friday, August 2 through Sunday, August 11

WHEREAS, Additionally, (BCFYE) has discussed improvement needs for the Bay County Fairgrounds and, per the existing lease agreement with Bay County, paragraph section #6D, the Bay County Fair and Youth Expo Board is required to receive prior consent of the Bay County Board of Commissioners as evidenced by a formal Resolution of the Board; and

WHEREAS, The Bay County Fair and Youth Exposition Board is requesting approval to complete the following improvements at the Bay County Fairgrounds:

1. Improve the Livestock Barn & Arena footing for grooming/washing and showing livestock animals. This will involve leveling ground and installing concrete to the following areas:
 - a. North side of the livestock barn
 - b. Entire Livestock Arena/Pavilion, including west bleacher area
 - c. Walkway from Livestock Arena to the west entrance of the Livestock Barn
2. Install a concrete pad for a set of new bleachers in the "pit" area of the grandstands.
3. Replace one section of dilapidated bleachers in the grandstands, including installation of a concrete pad as the base (old bleachers to be scrapped and income used for project.)

WHEREAS, All improvements will be coordinated with the Bay County Recreation and Facilities Department and these proposed improvements will be completed by a licensed contractor, when required, and volunteers; and

WHEREAS, All expenses for these proposed improvements will be paid for by the Bay County Fair and Youth Exposition; and

WHEREAS, The BCFYE is currently seeking grant opportunities with the Michigan Department of Agriculture and Rural Develop as well as the Gerstacker Foundation to help fund these proposed improvements. Notifications of both grants should be around May 15. If/when the grant(s) are awarded, the BCFYE will submit copies of the applications and award letters for approval by the Bay County Board of Commissioners; Therefore, Be It

- RESOLVED** That the Bay County Board of Commissioners approves the use of the Bay County Fairgrounds for the 2024 dates outlined above contingent upon compliance with all requirements outlined in the Fair Board Lease; Be it Further
- RESOLVED** That the Bay County Board of Commissioners approves the improvement projects outlined above as described; with all improvements made to be covered by written contract first reviewed and approved by Bay County Corporation Counsel; Be it Finally
- RESOLVED** That the Bay County Fair and Youth Exposition Board is authorized to make application(s) for available grant funding through the Michigan Department of Agriculture and Rural Develop as well as the Gerstacker Foundation and when applications and awards are secured, they will be brought back to the Board for final approval.

TIM BANASZAK, CHAIR
AND COMMITTEE

Fair Board – Fairground Improvement & Date Requests

MOVED BY COMM. _____
SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:
ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___
VOICE: YEAS ___ NAYS ___ EXCUSED ___
DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN ___
AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___



Troy R. Cunningham
Sheriff Of Bay County

Christopher D. Mausolf
Undersheriff

Troy A. Stewart
Jail Administrator

TO: Tim Banaszak, Chairman
Committee Of The Whole

FROM: Sheriff Troy R. Cunningham *TRC*

DATE: April 1, 2024

RE: Replacement / Upgrade Cellebrite Mobile Forensics UFED Touch2

Background: The Sheriff's Office has the Cellebrite Mobile Forensics UFED Touch since 2018 that now is outdated, and we are encouraged to upgrade to the new Touch2 platform and options for upgrading to the Touch2, UFED 4PC and UFED TK platforms for digital downloading devices.

Finance/Economics: The funds are in the 2024 Budget; Cellebrite is requesting signatures on the new upgrade and the digital download device.

Recommendations: I am requesting the committee's approval and authorizations to purchase the needed Cellebrite Touch2 upgrade as is required, and upon approval(s) to make necessary budget adjustments for the purchasing of the equipment.

CC: Undersheriff Chris Mausolf
Lindsay Arsenault, BOC
Shawna Walraven, Finance Officer
Kim Priessnitz, Assistant Finance Officer
File Copy

Ls/COTW.CellebriteUpgrade.04-23



BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)

WHEREAS, The Bay County Sheriff’s Office has utilized the Cellebrite Mobile Forensics UFED Touch platform since 2018, which now has become outdated; and

WHEREAS, The Sheriff’s Office has been encouraged to update to the new Touch2 platform and options for upgrading to the Touch2, UFED 4PC and UFED TK platforms for digital downloading devices; and

WHEREAS, The funds for the upgrade are budgeted within the Bay County Sheriff’s 2024 budget; Therefore, Be it

RESOLVED That the Bay County Board of Commissioners approves the purchase of the upgrade for Cellebrite Touch2 and the digital download device and authorizes the Chairman of the Board to execute required documents on behalf Bay County (Sheriff’s Office) following Corporation Counsel review and approval; Be It Further

RESOLVED That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR
AND COMMITTEE

Sheriff – Replacement / Upgrade Cellebrite Mobile Forensics UFED Touch2

MOVED BY COMM. _____

SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:

ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___

VOICE: YEAS ___ NAYS ___ EXCUSED ___

DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN-___

AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___



Troy R. Cunningham

Sheriff Of Bay County

Christopher D. Mausolf
Undersheriff

Troy A. Stewart
Jail Administrator

TO: Tim Banaszak, Chairman
Committee Of The Whole

FROM: Sheriff Troy R. Cunningham *TRC*

DATE: April 1, 2024

RE: Blue Cross / Blue Shield Contract Renewal for Inmate Services

BACKGROUND: Bay County has contracted with Blue Cross/Blue Shield (BCBS) in past years for an inmate Administrative Services Contract. The BCBS contract provides for certain medical coverage to county inmates while incarcerated. The BCBS program helps to defer medical expenses that would be otherwise incurred to the county. The BCBS contract is up for renewal May 2024 and requires the Boards' support to continue their services.

FINANCE/ECONOMINCS: Funds are available in the County's 2024 budget year to continue BCBS inmate Administrative Services Contract (ASC). The ASC administrative charge, which represents cost paid by the county is 11%, remains the same as last year.

RECOMMENDATION: I am requesting the committee's approval and authorization to continue the agreement with BCBS/ASC for the period of May 2024 to April 2025 and conduct necessary budget adjustments when required.

CC: Undersheriff Christopher D. Mausolf
Troy A. Stewart, Jail Administrator
Shawna Walraven, Finance Officer
Kim Priessnitz, Assistant Finance Officer
Corporation Counsel (has info w/matter of request)
File

ls/BCBS.23-24.renewal

BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)
 WHEREAS, Bay County has contracted with Blue Cross/Blue Shield (BCBS) in past years for an inmate Administrative Services Contract; and
 WHEREAS, The BCBS contract provides for certain medical coverage to county inmates while incarcerated and the BCBS program helps to defer medical expenses that would otherwise be incurred by Bay County; and
 WHEREAS, The annual BCBS contract is up for renewal May 2024; and
 WHEREAS, Funds are available in the Bay County Sheriff's 2024 budget to continue BCBS inmate Administrative Services Contract (ASC). The ASC administrative charge, which represents cost paid by the county is 11%, remains the same as last year; Therefore, Be It
 RESOLVED That the Bay County Board of Commissioners approves the Inmate Administrative Services Contract (ASC) between Bay County (Sheriff Department) and Blue Cross Blue Shield for the period of May 2024 to April 2025 and authorizes the Chairman of the Board to execute said Contract and related documents on behalf of Bay County following Corporation Counsel review and approval; Be It Finally
 RESOLVED That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR
 AND COMMITTEE

Sheriff Dept. – BCBS Inmate Services Contract

MOVED BY COMM. _____
 SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:
 ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___
 VOICE: YEAS ___ NAYS ___ EXCUSED ___
 DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN ___
 AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___



BAY COUNTY

(989) 895-4051 • FAX (989) 892-3744

911 Central Dispatch

1228 Washington Ave., Bay City MI 48708

**Ryan
Gale
Director**

Brent Rubis
Assistant Director

Ryan Manz
Emergency Management Coordinator

James A. Barcia
Bay County Executive

To: Tim Banaszak, Chair, Committee of the Whole

From: Ryan Gale, 911 Central Dispatch Director

Date: March 28, 2024

Subject: Vertiv Maintenance Contract

Request: Approval and signature by the Board Chair of the Vertiv one-year maintenance agreement for the Uninterruptible Power Supply (UPS) system.

Background: The current Liebert UPS system installed in the radio room of central dispatch plays a crucial role in providing emergency power during power transfers for critical systems at 9-1-1, including the phone servers and dispatch machines. It serves as the bridge between a power outage and the generator, as well as facilitating a smooth transition from the generator back to shore power. As the system approaches the end of its operational life, preventative maintenance is essential to ensure continual functionality. Additionally, the maintenance agreement with Vertiv includes provisions for emergency response, further protecting our operational continuity.

Vertiv, the manufacturer of the Liebert UPS system, has been responsible for all maintenance tasks since its installation in 2009. The Liebert UPS is an integral component of our emergency power management system, which comprises a primary natural gas generator, a diesel generator, redundant shore power connections, and smaller UPS battery backups.

Finance/Economics: The maintenance of the UPS has been factored into our annual budget since its installation, with provisions made for this fiscal year as well. The proposed maintenance agreement with Vertiv amounts to \$2070.

Recommendation: Upon favorable review by Corporation Counsel, the Department recommends approval and signature by the Board Chair of the Vertiv maintenance agreement, as well as approval of any necessary budget adjustments.

Cc: Jim Barcia, Shawna Walraven, Amber Johnson

BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)

WHEREAS, The current Liebert UPS system installed in the radio room of Bay County 9-1-1 Central Dispatch plays a crucial role in providing emergency power during power transfers for critical systems at 9-1-1, including the phone servers and dispatch machines; and

WHEREAS, The Liebert UPS system serves as the bridge between a power outage and the generator, as well as facilitating a smooth transition from the generator back to shore power; and

WHEREAS, As the system approaches the end of its operational life, preventative maintenance is essential to ensure continual functionality. Additionally, the maintenance agreement with Vertiv includes provisions for emergency response, further protecting the operational continuity; and

WHEREAS, Vertiv, the manufacturer of the Liebert UPS system, has been responsible for all maintenance tasks since its installation in 2009. The Liebert UPS is an integral component of the emergency power management system, which comprises a primary natural gas generator, a diesel generator, redundant shore power connections, and smaller UPS battery backups; and

WHEREAS, The maintenance of the UPS has been factored into Bay County 9-1-1 Central Dispatch annual budget since its installation, with provisions made for this fiscal year as well. The proposed maintenance agreement with Vertiv amounts to \$2,070; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the Vertiv Maintenance Agreement and authorizes the Board Chair to execute required documents on behalf of Bay County (9-1-1 Central Dispatch) following Corporation Counsel review and approval; Be It Further

RESOLVED That related budget adjustments, if required, are approved.

TIM BANASZAK, CHAIR
AND COMMITTEE

9-1-1 Central Dispatch – Vertiv Maintenance Contract

MOVED BY COMM. _____
SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:
ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___
VOICE: YEAS ___ NAYS ___ EXCUSED ___

DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN ___
AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___



**BAY COUNTY
PERSONNEL & EMPLOYEE RELATIONS**

James A. Barcia
County Executive

Tiffany Jerry
Director
jerryt@baycounty.net

To: Tim Banaszak, Chair, Committee of The Whole

From: Tiffany Jerry, Director, Personnel and Employee Relations



Date: April 2, 2024

RE: Tuition Reimbursement Request

Please consider the following for the agenda of your committee meeting scheduled for April 9, 2024.

1. **Request: Tuition Reimbursement, Tegan Grzegorzcyk**

Tegan Grzegorzcyk, Circuit Court (Non-rep) has submitted request for tuition reimbursement for: Exploring Diversity at Delta College.

Background

The Personnel Policy follows the collective bargaining agreement with the full-time USW union provides for the County Executive to approve requests for tuition reimbursement, however, the committee prefers to review tuition requests prior to payment. A copy of tuition request form(s) and class descriptions are provided.

Finance/Economics

Funds are budgeted. Tuition reimbursement is \$381.00

Recommendation

Receive this item concerning a request for tuition reimbursement for Teagan Grzegorzcyk.

Please be advised that no employee will receive reimbursement until the courses are completed and grades and proof of payment are submitted to the Personnel Department.

Thank you for your consideration.

cc: Jim Barcia
Amber Johnson
Shawna Walraven
Kim Priessnitz
Kim Mead
Tegan Grzegorzcyk

PRE-CLASS APPROVAL FORM: TUITION REIMBURSEMENT

Applicant's Name: Tagan Grigorovskiy

Department: Circuit

Bargaining Unit: _____

School: Delta College

Program: Deaf Studies

Are you on a degree program? YES NO

Course Number	Credit Hours	Tuition Per Hour	Fees	Books	Beginning Date	Ending Date	Class Title
1. IHU-280w	3	\$ 127.00	\$ 115	\$ -	1/18/24	4/26/24	Explore Diversity
2.		\$	\$	\$			
Totals		\$ 381.00	\$ 0	\$ 0	Total		
		+	+	=	\$ 381		

How is this class(es) job related? This is a requirement for the Deaf Studies program. (American Sign language) Learning through this program for the courtroom. There are many deaf people within our community, and I would be able to assist in communicating with them pending a state certified interpreter. (I have a report of becoming certified in the future)
(American Sign language)
ASL is a useful skill that I am

Course Number Approved

All Other Units

Applicant's Signature _____ Date _____

Tagan G. Grigorovskiy Applicant's Signature 3/20/2024 Date

Sheriff's Signature _____ Date _____

FROM ME Department Head's Signature 26 MAR 24 Date

Ways and Means Chairperson's or Designee's Signature _____ Date _____

ADAM VEM Human Resource Director's or County Executive's Signature _____ Date _____

NOTE: Proof of successful completion of the course is mandatory. Proof of payment of tuition, fees, and books is also mandatory. Contractual language is controlling. Check your contract, first, for specifics before turning in this form!

White: Personnel
 Yellow: Ways and Means
 Pink: Department Head

[ARCHIVED CATALOG]

IHU 280W - Exploring Diversity

Credits: 3

Instructional Contact Hours: 3

Explores themes, issues, perspectives and experiences related to diversity. Provides an opportunity to reflect and practice an interdisciplinary approach to the study of diversity in a global world. Credit may be earned in only one of the following: SSI 288W, SSI 289W, EDU 388W, EDU 389W, IHU 280W or IHU 281W.

Prerequisite(s): READING LEVEL 2 and WRITING LEVEL 2

Corequisite(s): None

Lecture Hours: 45 **Lab Hours:** 0

Meets MTA Requirement: Humanities, Social Science

Pass/NoCredit: Yes

Outcomes and Objectives

1. Expand the definition of diversity beyond traditional views.
 - A. Define diversity and identify variables of diversity.
 - B. Identify discrimination through self-reflection and exposure to a variety of voices and perspectives.
 - C. Develop a scale or continuum of diversity perspectives and reflect on one's personal growth along that continuum.
 2. Explore how variables of diversity influence society.
 - A. Explore biological, sociological, psychological, and anthropological theories associated with diversity.
 - B. Identify individual and societal losses due to intolerance.
 - C. Describe how diversity impacts the classroom, community or workplace.
 3. Practice communication techniques that foster a safe and inclusive environment.
 - A. Practice communication techniques that foster an atmosphere that values all members.
 - B. Recognize and demonstrate sensitivity to the variety of influences that shape an individual's perspective on diversity.
 - C. Reflect upon a variety of learning activities that promote diversity awareness and challenge intolerance and discrimination.
 4. Demonstrate personal and social responsibility as a global citizen.
 - A. Evaluate one's cultural assumptions and biases.
 - B. Analyze and evaluate issues, positions, viewpoints and ideas when exploring diversity.
 - C. Identify behaviors that foster global citizenship.
 - D. Demonstrate intercultural knowledge in developing a global worldview.
-



**BAY COUNTY
PERSONNEL DEPARTMENT**

James A. Barcia
County Executive

Tiffany Jerry
Director
jerryt@baycounty.net

To: Timothy Banaszak, Chair, Committee of the Whole
From: Tiffany Jerry, Director of Personnel and Employee Relations
Date: April 2, 2024
Re: **Committee of the Whole Agenda**



Please consider the following items for the agenda of your committee meeting scheduled for April 9, 2024.

1. **Request:**

Juli Reynolds has submitted a request to hire a Supervisor at the Juvenile Home at the two-year rate of \$55,390.40 as opposed to the entry salary.

Background:

The Department of Child Care Services (Juvenile Home) has repeatedly advertised and posted a vacant Supervisor position since 3/9/2022. However, the postings have garnered no qualified candidates, and the position remains vacant. There is an internal candidate with over 15 years of experience working in the facility and has proven leadership skills in crisis situations. The candidate does meet the minimum requirements of the Child Caring Institutions Rules for Supervisors of direct care workers.

Finance/Economics:

The Supervisor position (MB07) is a full-time position with benefits as provided within the BCAMPS labor agreement and funds exist within the current Juvenile Home budget. Entry level rate is \$51,313.00 per year and the two-year rate is \$55,390.40 per year.

Recommendation:

Please refer to the full board for approval to hire the qualified candidate for the Juvenile Home Supervisor position at the two-year rate of \$55,390.40.

Thank you for your consideration and approval of any necessary budget adjustments related to the aforementioned requests. If you have any questions or concerns, please feel free to contact me.

cc: Jim Barcia
Amber Davis-Johnson
Shawna Walraven
Kim Prlessnitz
Juli Reynolds



James A. Barcia
County Executive

BAY COUNTY

Juvenile Home

Phone: (989) 892-4519 Fax: (989) 892-4419

520 West Hampton Road, Essexville, MI 48732

Juliann Reynolds
Director

MEMORANDUM

TO: Tiffany Jerry, Personnel & Employee Relations
FROM: Juli Reynolds
DATE: April 2, 2024
RE: **Committee of the Whole Agenda Item**

Request

Approval to hire a Supervisor candidate at the two year rate of \$55,390.40 as opposed to the entry salary.

Background

The Department of Child Care Services (Juvenile Home) has repeatedly advertised and posted a vacant Supervisor position since 3/9/2022. However the postings have garnered no qualified candidates and the position remains vacant. There is an internal candidate with over 15 years of experience working in the facility and has proven leadership skills in crisis situations. The candidate does meet the minimum requirements of the Child Caring Institutions Rules for Supervisors of direct care workers.

Economics

The Supervisor position (MB07) is full time position with benefits as provided within the BCAMPS labor agreement and funds exist within the current Juvenile Home budget. The entry level rate is \$51,313.60 per year and the 2 year rate is \$55,390.40 per year.

Recommendation

Requesting the Board of Commissioners to authorize hiring the qualified candidate for the Juvenile Home Supervisor position at the two year rate of \$55,390.40 as opposed to the entry level rate of \$51,313.60.

CC: Jim Barcia, Executive
Tiffany Jerry, Director of Personnel & Employee Relations
Shawna Walraven, Finance Director
Lindsey Arsenault, Board Coordinator

BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)

WHEREAS, The Department of Child Care Services (Bay County Juvenile Home) has repeatedly advertised and posted a vacant Supervisor position since 3/9/2022; and

WHEREAS, The postings have garnered no qualified candidates, and the position remains vacant; and

WHEREAS, There is an internal candidate with over 15 years of experience working in the facility and has proven leadership skills in crisis situations. The candidate does meet the minimum requirements of the Child Caring Institutions Rules for Supervisors of direct care workers; and

WHEREAS, The Bay County Juvenile Home Supervisor position (MB07) is a full-time position with benefits as provided within the BCAMPS labor agreement and funds exist within the 2024 Juvenile Home budget. Entry level rate is \$51,313.0 per year and the 2-year rate is \$55,390.40 per year; and

WHEREAS, It is requested that the individual being considered for this position be hired at the 2-year rate of \$55,390.40 per year (MB07); Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves hiring the qualified candidate for the Bay County Juvenile Home Supervisor position at the 2-year rate of \$55,390.40 per year (MB07); Be it Finally

RESOLVED That related budget adjustment, if required, are approved.

TIM BANASZAK, CHAIR
AND COMMITTEE

Personnel/Juvenile Home – Full-Time Supervisor Position Hired at 2-year rate

MOVED BY COMM. _____

SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:

ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___

VOICE: YEAS ___ NAYS ___ EXCUSED ___

DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN-___

AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___

BAY COUNTY BOARD OF COMMISSIONERS

APRIL 16, 2024

RESOLUTION

BY: COMMITTEE OF THE WHOLE (4/9/2024)

RESOLVED By the Bay County Board of Commissioners that the attached 2025 Budget Schedule and Calendar is approved.

TIM BANASZAK, CHAIR
AND COMMITTEE

Finance Dept – 2025 Budget Schedule/Calendar

MOVED BY COMM. _____
SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC				COLLEEN M. MAILLETTE				DENNIS R. POIRIER			
TIM BANASZAK				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:

ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___

VOICE: YEAS ___ NAYS ___ EXCUSED ___

DISPOSITION: ADOPTED ___ DEFEATED ___ WITHDRAWN ___

AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___

BAY COUNTY, MICHIGAN
2025 BUDGET SCHEDULE AND CALENDAR

Tuesday 9-Apr-24	W & M /HUMAN SERVICES COMMITTEE OF THE WHOLE REVIEW & APPROVE BUDGET SCHEDULE / CALENDAR.
Tuesday 16-Apr-24	BOARD OF COMMISSIONERS REVIEW AND APPROVE BUDGET SCHEDULE / CALENDAR.
Tuesday 18-Jun-24	DISTRIBUTE 2025 PROPOSED BUDGET PACKAGE AND FORMS TO DEPARTMENTS.
Monday 22-Jul-24	DEPARTMENTS TO SUBMIT COMPLETED 2025 ON LINE PROPOSED BUDGET REQUEST TO THE BUDGET DEPARTMENT FOR SUMMARIZATION.
Friday 9-Aug-24	ALL SERVICE ENHANCEMENTS REQUESTS ARE DUE TO BUDGET DEPARTMENT NO EXCEPTIONS.
Monday 12-Aug-24	PROPOSED 2025 COUNTY EXECUTIVE BUDGET REPORT AVAILABLE AND THE PROPOSED FEE SCHEDULE FOR REVIEW BY DEPARTMENT HEADS.
Tuesday 13-Aug-24	COUNTY EXECUTIVE MEETS WITH INDIVIDUAL DEPARTMENT HEADS REGARDING 2025 PROPOSED BUDGET ADJUSTMENTS.
Sunday 15-Sep-24	PUBLISH AND POST NOTICE OF PUBLIC HEARING FOR THE 2025 BUDGET AND FOR THE PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET.
Tuesday 1-Oct-24	COUNTY EXECUTIVE SUBMITS 2025 PROPOSED BUDGET TO THE BOARD OF COMMISSIONERS, DEPARTMENT / DIVISION HEADS AND OTHER ELECTED OFFICIALS.
Tuesday 1-Oct-24	BOARD OF COMMISSIONERS BEGINS REVIEW OF THE PROPOSED 2025 EXECUTIVE BUDGET.
Tuesday 1-Oct-24	W & M / HUMAN SERVICES COMMITTEE OF THE WHOLE REVIEWS THE PROPOSED 2025 BUDGET; AND ANNOUNCES THE PUBLIC HEARING FOR THE 2025 BUDGET TO BE HELD ON OCTOBER 8, 2024.
Tuesday 8-Oct-24	PUBLIC HEARING ON COUNTY EXECUTIVE 2025 PROPOSED BUDGET AND FOR THE PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET.
Sunday 3-Nov-24	PUBLISH AND POST NOTICE OF PUBLIC HEARING FOR THE BOARD OF COMMISSIONERS 2025 BUDGET AND FOR THE PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET.
Tuesday 12-Nov-24	PUBLIC HEARING ON BOARD OF COMMISSIONERS 2025 PROPOSED BUDGET AND FOR THE PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET.
Tuesday 19-Nov-24	TENTATIVE ADOPTION OF THE 2025 BUDGET BY THE BAY COUNTY BOARD OF COMMISSIONERS.

**OFFICE OF ASSIGNED COUNSEL
MONTHLY REPORT
JANUARY, 2024**

				<u>Jan. 2022</u>	<u>Jan. 2023</u>	<u>Jan. 2024</u>	
Total Number of Arraignments:				188	269	231	
C.C. FEL/VOP/PPO	10	Felony	47	Traffic			36
C.C. VOB/FTA/OSC	4	Misdemeanors	56				
Arraign. Only	17	Arraign. in DC by Retained	2	Arraign. in DC by Assn. Atty.			3
D.C. VOB/FTA/OSC/FTP	55	Arraign. in DC IPP	1				
Total Number of Referrals:				163	222	169	
C.C. FEL/VOP/PPO	10	Misd.	59				
Felony	50	Traffic	46				
Total Number of Assignments:				159	222	165	
C.C. FEL/VOP/PPO	10	Misd.	59				
Felony	50	Traffic	46				
Total Number of Defendants denied Court Appointed Counsel:				4	0	4	
C.C. FEL/VOP/PPO	0	Misd.	3				
Felony	1	Traffic	0				

ARRAIGNMENTS

JEFF MARTIN

				<u>Jan. 2022</u>	<u>Jan. 2023</u>	<u>Jan. 2024</u>
Total Arraignments:				106	116	84
Felonies	21					
Misd.	27					
Traffic	6					
Arraign. Only	3	Settled at Arraignment	1			
VOB/FTA/OSC/FTP	27					

GARSKE/HEWITT

				<u>Jan. 2022</u>	<u>Jan. 2023</u>	<u>Jan. 2024</u>
Total Arraignments:				56	107	127
Felonies	26					
Misd.	29					
Traffic	30					
Arraign. Only	14	Settled at Arraignment	1			
VOB/FTA/OSC/FTP	28					

CIRCUIT COURT

				<u>Jan. 2022</u>	<u>Jan. 2023</u>	<u>Jan. 2024</u>
Total Arraignments:				8	31	14
		Arraigned by Assigned Attorney	Arraigned by Retained Attorney or IPP	Assigned without an Arraignment		
C.C. FEL/VOP/PPO	10	10	0	0		
C.C. VOB/FTA/OSC	4	4	0			

ASSIGNMENTS

There were a total of **165** defendants assigned

ANDREA LABEAN

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **21** **36** **18**

		Arraigned by LaBean	Arraigned by LaBean on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	2	2	1	
Felonies	10			
Misd.	1			
Traffic	5	1		

There were a total of **165** assignments on felonies, misdemeanors, traffic & violations of probation, which the Andrea LaBean was assigned. **18** or **11%**

CHRISTOPHER JOHNSON

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **0** **13** **17**

		Arraigned by Johnson	Arraigned by Johnson on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	2	2		
Felonies	12			1
Misd.	1			1
Traffic	2			1

There were a total of **165** assignments on felonies, misdemeanors, traffic & violations of probation, which the Christopher Johnson was assigned. **17** or **10%**

MICHAEL KANUSZEWSKI

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **25** **47** **35**

		Arraigned by Kanuszewski	Arraigned by Kanuszewski on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	0			
Felonies	0			
Misd.	24			
Traffic	11	2		

There were a total of **165** assignments on felonies, misdemeanors, traffic & violations of probation, which the Michael Kanuszewski was assigned. **35** or **21%**

MICHAEL HUBER

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **19** **0** **12**

		Arraigned by Mannikko	Arraigned by Mannikko on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	1	1		
Felonies	8			
Misd.	1			
Traffic	2			

There were a total of 12 or 7% violations of probation, which the **Bruce Mannikko** was assigned.

165 assignments on felonies, misdemeanors, traffic &

AARON HETHERINGTON

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **17** **13** **19**

		Arraigned by Hetherington	Arraigned by Hetherington on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	2	2		
Felonies	11			
Misd.	4			
Traffic	2			

There were a total of 19 or 12% violations of probation, which the **Aaron Hetherington** was assigned.

165 assignments on felonies, misdemeanors, traffic &

ANDREW BONNELL

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **56** **22** **22**

		Arraigned by Bonnell	Arraigned by Bonnell on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	0			
Felonies	1			
Misd.	16			1
Traffic	5			

There were a total of 22 or 13% violations of probation, which the **Andrew Bonnell** was assigned.

165 assignments on felonies, misdemeanors, traffic &

ROSTER ATTORNEYS

Jan. 2022 Jan. 2023 Jan. 2024

Assignments: **21** **91** **42**

		Arraigned by Assigned Attorney	Arraigned by Assigned Attorney on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	3	3	3	
Felonies	8			2
Misd.	12			1
Traffic	19			6

There were a total of 42 or 25% violations of probation, which the **Roster Attorneys** were assigned.

165 assignments on felonies, misdemeanors, traffic &

RETAINED ATTYS.

IPP

DENIED

ASSIGNED W/OUT ARRAIGN

C.C. FEL/VOP/PPO	
C.C. VOB/FTA/OSC	
Felonies	1
Misd.	1
Traffic	
D.C. VOB/FTA/OSC	
Total Arraignments In Dist. Ct. By Retained	2

C.C. FEL/VOP/PPO	
C.C. VOB/FTA/OSC	
Felonies	
Misd.	
Traffic	1
D.C. VOB/FTA/OSC	
Total Arraignments In Dist. Court IPP	1

C.C. FEL/VOP/PPO	
Felonies	1
Misd.	3
Traffic	
Total Denied	4

Assigned w/o Arraign. C.C.	0
Assigned w/o Arraign. D.C.	13
WAIVED ATTORNEY	2

**OFFICE OF ASSIGNED COUNSEL
MONTHLY REPORT
FEBRUARY, 2024**

		Feb. 2022	Feb. 2023	Feb. 2024
Total Number of Arraignments:		175	252	293
C.C. FEL/VOP/PPO	13			
C.C. VOB/FTA/OSC	7			
Felony	48			
Misdemeanors	62			
Traffic	73			
Arraign. Only	17			
D.C. VOB/FTA/OSC/FTP	55			
Arraign. in DC by Retained	7			
Arraign. in DC by Assign. Atty.	7			
Arraign. in DC IPP	4			
Total Number of Referrals:		172	188	213
C.C. FEL/VOP/PPO	15			
Felony	52			
Misd.	68			
Traffic	74			
Total Number of Assignments:		171	188	209
C.C. FEL/VOP/PPO	15			
Felony	52			
Misd.	68			
Traffic	74			
Total Number of Defendants denied Court Appointed Counsel:		1	0	4
C.C. FEL/VOP/PPO	0			
Felony	0			
Misd.	2			
Traffic	2			

ARRAIGNMENTS

		Feb. 2022	Feb. 2023	Feb. 2024
JEFF MARTIN				
Total Arraignments:		104	125	110
Felonies	33			
Misd.	25			
Traffic	25			
Arraign. Only	5			
VOB/FTA/OSC/FTP	22			
Settled at Arraignment	2			

		Feb. 2022	Feb. 2023	Feb. 2024
GARSKE/HEWITT				
Total Arraignments:		56	94	145
Felonies	15			
Misd.	37			
Traffic	48			
Arraign. Only	12			
VOB/FTA/OSC/FTP	33			
Settled at Arraignment	0			

		Feb. 2022	Feb. 2023	Feb. 2024
CIRCUIT COURT				
Total Arraignments:		7	18	20

	Arraigned by Assigned Attorney	Arraigned by Retained Attorney or IPP	Assigned without an Arraignment
C.C. FEL/VOP/PPO	13	0	2
C.C. VOB/FTA/OSC	7	0	

ASSIGNMENTS

There were a total of **209** defendants assigned

ANDREA LABEAN

Feb. 2022	Feb. 2023	Feb. 2024
20	15	6

Assignments:

		Arraigned by LaBean	Arraigned by LaBean on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	3	3		
Felonies	3			1
Misd.	0			
Traffic	0			

There were a total of **209** assignments on felonies, misdemeanors, traffic & violations of probation, which the **Andrea LaBean** was assigned.
6 or 3% .

CHRISTOPHER JOHNSON

Feb. 2022	Feb. 2023	Feb. 2024
0	0	19

Assignments:

		Arraigned by Johnson	Arraigned by Johnson on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	2	2		
Felonies	11	1		
Misd.	3	3		
Traffic	3			

There were a total of **209** assignments on felonies, misdemeanors, traffic & violations of probation, which the **Christopher Johnson** was assigned.
19 or 9% .

MICHAEL KANUSZEWSKI

Feb. 2022	Feb. 2023	Feb. 2024
30	57	49

Assignments:

		Arraigned by Kanuszewski	Arraigned by Kanuszewski on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	1	1		
Felonies	2			
Misd.	27			
Traffic	19	1		

There were a total of **209** assignments on felonies, misdemeanors, traffic & violations of probation, which the **Michael Kanuszewski** was assigned.
49 or 23% .

MICHAEL HUBER

Feb. 2022	Feb. 2023	Feb. 2024
18	6	14

Assignments:

		Arraigned by Huber	Arraigned by Mannikko on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	0			
Felonies	12			
Misd.	2	1		
Traffic	0			

There were a total of **209** assignments on felonies, misdemeanors, traffic & violations of probation, which the **Michael Huber** was assigned.
14 or 7% .

AARON HETHERINGTON

Feb. 2022	Feb. 2023	Feb. 2024
16	2	18

Assignments:

		Arraigned by Hetherington	Arraigned by Hetherington on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	2	2	5	
Felonies	11	1		1
Misd.	5			
Traffic	0			

There were a total of 209 assignments on felonies, misdemeanors, traffic & violations of probation, which the Aaron Hetherington was assigned 18 or 9%.

ANDREW BONNELL

Feb. 2022	Feb. 2023	Feb. 2024
55	25	36

Assignments:

		Arraigned by Bonnell	Arraigned by Bonnell on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	0			
Felonies	0			
Misd.	15			
Traffic	21			1

There were a total of 209 assignments on felonies, misdemeanors, traffic & violations of probation, which the Andrew Bonnell was assigned 36 or 17%.

ROSTER ATTORNEYS

Feb. 2022	Feb. 2023	Feb. 2024
32	83	67

Assignments:

		Arraigned by Assigned Attorney	Arraigned by Assigned Attorney on VOB/FTA/OSC	Assigned without an Arraignment
C.C. FEL/VOP/PPO	7	5	2	2
Felonies	13			
Misd.	16			1
Traffic	31			

There were a total of 209 assignments on felonies, misdemeanors, traffic & violations of probation, which the Roster Attorneys were assigned 67 or 32%.

RETAINED ATTYS.

IPP

DENIED

ASSIGNED W/OUT ARRAIGN

C.C. FEL/VOP/PPO	
C.C. VOB/FTA/OSC	
Felonies	6
Misd.	1
Traffic	
D.C. VOB/FTA/OSC	
Total Arraignments In Dist. Cr. By Retained	7

C.C. FEL/VOP/PPO	
C.C. VOB/FTA/OSC	
Felonies	
Misd.	1
Traffic	3
D.C. VOB/FTA/OSC	
Total Arraignments In Dist. Court IPP	4

C.C. FEL/VOP/PPO	
Felonies	
Misd.	2
Traffic	2
Total Denied	4

Assigned w/o Arraign. C.C.	2
Assigned w/o Arraign. D.C.	4
WAIVED ATTORNEY	1

11 Retained Attorneys After Arraignment